<u>Vagabond Tours – Safeguarding and Duty</u> <u>of Care Policy for Minors (Under 18s)</u>

Overview

Vagabond Tours is committed to the safety and well-being of all guests, including children under the age of 18. While our tours are primarily designed for adults, in instances where minors are permitted, we operate under clear safeguarding principles and a defined duty of care.

1. Responsible Adult Requirement

- Children under the age of 18 are **not permitted to travel** on a Vagabond tour **unless accompanied by a responsible adult** (e.g., parent or legal guardian).
- The responsible adult must:
 - Remain with the minor at all times.
 - Supervise the child's participation in all aspects of the tour.
 - Ensure the child follows tour guidelines and behaves safely and respectfully.

2. Participation in Activities

- Vagabond Tours adheres strictly to age restrictions set by third-party suppliers (e.g., activity providers, accommodation partners).
- If a supplier requires that a child be accompanied by an adult for a specific activity, it is the responsible adult's duty to accompany the child.
- Children cannot be left unattended at the activity site or on the tour vehicle at any time.

3. Tour Vehicle Protocol

- Minors are not permitted to remain on the tour vehicle without the presence of their responsible adult.
- Vagabond staff are not permitted to supervise unaccompanied minors in any situation.

4. Photography and Social Media Consent

- From time to time, Vagabond Tours may take photographs or videos during tours for promotional and social media use.
- Consent is required from a parent or legal guardian for any minor to be knowingly included in such media.
- It is the responsible adult's duty to notify Vagabond staff if they do not wish the minor to be included in any photos or videos.
- While Vagabond staff will make every effort to respect these wishes, the responsible adult must ensure that the child avoids participation in group or promotional images when applicable.

5. Staff and Safeguarding Standards

- Vagabond Tours maintains a strong commitment to safeguarding:
 - Staff are trained in basic safeguarding awareness.
 - All tour operations are designed to prevent one-on-one interactions between staff and minors.
 - Staff are instructed never to take responsibility for supervising a minor.
- Vagabond complies with all relevant legal safeguarding requirements, including adherence to guidelines from Irish authorities and our suppliers.

6. Emergencies and Incidents

- In the event of an emergency or safety concern involving a minor, Vagabond staff will act appropriately to ensure the welfare of the child, including involving local emergency services or contacting guardians as needed.
- Any safeguarding concerns will be reported and documented internally in accordance with company procedures.

7. Summary of Responsibilities

Party	Responsibilities
Vagabond Tours	Ensure staff awareness, supplier compliance, and overall policy adherence.
Responsible Adult	Full supervision of the minor at all times, including during activities and transport.
Minor (Under 18)	Follow all safety rules and guidance as communicated by the responsible adult.